



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
DECEMBER 17, 2015

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: December 17, 2015

CALL TO ORDER: 11:05 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman Hanson, Fire Chair Colbert, Police Chair Cummins (arrived after votes on cases), Hubley, Demille, Cabral, Perreira, Scanzio, McCue, Nelson, Alexiades, Hayes, Reddy, and Nelson.

Mediators: Bevilacqua, Murray and Srednicki

- *Administrative updates:*
 - Accept Meeting Minutes from 12-3-15
Motion by Demille and 2nd by Hayes. Passed
 - Report from the Chair.
The chairman discussed his meeting with the Undersecretary last week regarding the management representative position. The chairman is just waiting for the go-ahead from the Undersecretary to post the position which he thinks will be soon. The chairman proposed that the committee wait until after the holidays to post the positions in order for everyone to give it their full attention.
- *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	City/Town	Mediator	Topic/Vote
1. JLM-15-4767	Pittsfield Patrol	Erica	Remove
Motion by DeMille and 2 nd by Hayes. Passed.			

Case Number	City/Town	Mediator	Topic/Vote
2. JLM-15-4243 Motion by DeMille and 2 nd by Hayes. Passed.	Southampton Police	Brian	T/A - Move to A/F/L
3. JLM-14-3862 Motion by DeMille and 2 nd by Hayes. Passed.	Chelmsford Police	Heather	Move to A/F/L
4. JLM-14-3903 Motion by DeMille and 2 nd by Hayes. Passed.	Amherst Police Super.	Brian	Move to A/F/L
5. JLM-15-4524 Motion by DeMille and 2 nd by Hayes. Passed.	Sheffield Police	Brian	Move to A/F/L
6. JLM-15-4633 Motion by Colbert and 2 nd by Hayes. Passed.	Ware Fire	Erica	T/A - Move to A/F/L
7. JLM-15-4634 Motion by Colbert and 2 nd by Hayes. Passed.	Greenfield Fire	Brian	Remove
8. JLM-13-2971 Motion by DeMille and 2 nd by Hayes. Passed.	Webster Police	Brian	Remove

- *Any other business that may legally come before the committee:*

JLM-15-4584 IBPO and City of Worcester

A tentative agreement has been ratified. The chairman suggests it be moved to the Awaiting Funding list.

Motion by DeMille and 2nd by Hayes. Passed.

JLM-13-2598 Lexington Police Assoc.

Move to remove from list as the contract has been funded.

Motion by DeMille and 2nd by Hayes. Passed.

JLM-15-4708 Salem Police Superior Officers Assoc.

Ms. Bevilacqua informed the committee that the contract has been funded and asks that it be removed from list.

Motion by DeMille and 2nd by Hayes. Passed.

3A Hearings

The Committee discussed 3a Hearings. The chair discussed the concern that the 3a hearings are becoming less about agreeing to issues to the Arbitrator and more litigious. The parties are bringing objections/oppositions to issues and seem unclear as to what the 3a Hearing is for, the certification of issues. The chairman suggested that a sub-committee be formed to look over the rules and present the information to the full committee. Each chair will appoint a member to subcommittee.

Future Joint Labor Management Committee Meeting dates

The committee also discussed the meeting dates for the next 6 months, January 14th and 28th,m February 11th and 25th, March 10th and 24th, April 14th and 28th, May 12th and 26th, and June 9th, and 23rd. Essentially, the 2nd and 4th Thursday of each month.

- *Adjournment at 11:39 am*

Recorded by Gwenn Kelley, Collection Bargaining Election Specialist II.